

4M1222

Roll No. _____

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M. B. A. IV Sem. (Main / Back) Exam., April – May 2017
Human Resource Management
M – 430 Employment Laws
(Major – II)

Time: 3 Hours

Maximum Marks: 70
Min. Passing Marks: 28

Instructions to Candidates:

- (i) *The question paper is divided in two sections.*
- (ii) *There are sections A & B. Section A contains 6 questions out of which the candidate is required to attempt any 4 questions. Section B contains short case study / application based question which is compulsory.*
- (iii) *All questions carry equal marks.*

1. NIL

2. NIL

SECTION - A

Q.1 “Responsibilities of the workers organization has been increased in the modern industrialization era.” Comment. [14]

Q.2 Examine the provisions relating to Registration of Establishments and licensing of contractors under the Contract Labour (Regulation and Abolition) Act, 1970. [14]

Q.3 “The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form at regular intervals and without any unauthorized deductions” Explain. [14]

- Q.4 What is Social Security? Write in detail the various social schemes available in India for the welfare of industrial workers and suggest some improvements for the same. [14]
- Q.5 Trace the evolution of Trade Unionism globally and Growth of Trade Unionism in India in particular, starting from British period. [14]
- Q.6 Critically evaluate the administrative machineries set up by government statutorily for resolving disputes. How far it is effective? Write your suggestions to make the same more effective. [14]

SECTION - B

- Q.7 Explain any two of the following: [7+7=14]
- (a) Employee's Pension Scheme
 - (b) Right to payment of maternity benefit under the Maternity Benefit Act, 1961.
 - (c) Main provisions of the Equal Remuneration Act, 1976.
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