

3M3025

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**3M3025**

**M. B. A. III Sem. (Main/Back) Exam., Jan. 2016**

**M-333 Human Resource Planning  
(Major-I)**

**Time: 3 Hours**

**Maximum Marks: 70**

**Min. Passing Marks: 28**

*Instructions to Candidates:*

- (i) *The question paper is divided in two sections.*
- (ii) *There are sections A & B. Section A contains 6 questions out of which the candidate is required to attempt any 4 questions. Section B contains short case study / application based question which is **compulsory**.*
- (iii) *All questions carry **equal** marks.*

1. NIL

2. NIL

**SECTION-A**

- Q.1 Strategic human resource planning has become an intgral part of planning function in today's organisation. Ellaborate this statement HRP process. [14]
- Q.2 Write that notes an any two of the following [7+7=14]
- (a) HRP components
  - (b) Job analysis methods
  - (c) VRIN frame work
  - (d) Interview skills
- Q.3 HR forecasting is incomplete without manpower demand and supply forecasting .Explain these terms highlighting their various techniques. [14]

- Q.4 What are MBPs ? Discuss the various purpose for while the HR planner introduces MDP in any organisation. [14]
- Q.5 Briefly describe the concepts of cover planning and stages of career development process. [14]
- Q.6 E-recruitment has been a major changing prospective worldwide in the field of recruitment discuss. [14]

### **SECTION-B**

- Q.7 HRP is the one through which management strives to have the right number and the right kind of people at the right places. put HRP will became successful only when the HR planners are committed .Comment on this statement in the light of various boles that are HR planners may assume to make the HRP function more effective [14]
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