

3M3124

Roll No. _____

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M. B. A. III Sem. (Main/Back) Exam., Jan. 2016
M-332 Leadership Skills & Change Management
(Major-II)

Time: 3 Hours

Maximum Marks: 70

Min. Passing Marks: 28

Instructions to Candidates:

- (i) *The question paper is divided in two sections.*
- (ii) *There are sections A & B. Section A contains 6 questions out of which the candidate is required to attempt any 4 questions. Section B contains short case study / application based question which is **compulsory**.*
- (iii) *All questions carry **equal** marks.*

1. NIL

2. NIL

SECTION-A

- Q.1 (a) What do you understand by the team and team work? explain the principles of a great team? [7]
- (b) Explain the various leadership approaches that foster team performance. [7]
- Q.2 Explain the various leadership styles and their impact on work climate. [14]
- Q.3 What short note on (any 2) [7+7=14]
- (a) Business Cycles
 - (b) Organizational Learning
 - (c) Technology & strategic change

- Q.4 How can we execute change in an organization? What are the challenges and framework while executing change? [14]
- Q.5 Explain the nature of change. Also, explain the various types and styles of change. [14]
- Q.6 Explain the characteristics and operating style of narcissistic leaders. [14]

SECTION-B

- Q.7 Explain the concept of E-Commerce. Explain the various realities of the E-Commerce environment and how we can manage it. [14]