

3M6313

Roll No. _____

Total No of Pages: 2

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M. B. A. III Sem. (Old Back) Exam., Jan. 2016
M-313 Leadership Skills & Change Management
(Elective Major)

Time: 3 Hours

Maximum Marks: 70

Min. Passing Marks: 28

Instructions to Candidates:

- (i) *The question paper is divided in two sections.*
- (ii) *There are sections A & B. Section A contains 6 questions out of which the candidate is required to attempt any 4 questions. Section B contains short case study / application based question which is **compulsory**.*
- (iii) *All questions carry **equal** marks.*

1. NIL

2. NIL

SECTION-A

Q.1 Discuss in brief:-

- (a) Leadership Approach [5]
- (b) Task Related Attitude [4]
- (c) 360° feedback [5]

Q.2 Discuss the following: -

- (a) Gender differences in leadership style [7]
- (b) Entrepreneurial leadership style [7]

Q.3 (a) Discuss the role of leader in a team based organization. [6]

- (b) Explain in brief about leadership development programmes. [8]

- Q.4 What do you understand by leadership traits, motives and characteristics? Briefly explain with the help of suitable example. [14]
- Q.5 Explain the following:- [4]
- (a) Nature and forces of change [4]
 - (b) Contingency perspective [4]
 - (c) Change agent [6]
- Q.6 Discuss the role of Set-up Teams to implement change in an organization. Suggest your views. [14]

SECTION-B

- Q.7 Suppose you are a Change Agent in an organization. How will you implement change with the help of various teams and resources? Elaborate. [14]