

2M5101

Roll No. _____

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M. B. A. II Sem. (Main / Back) Exam., June-July 2016
M-201 A Human Resource Management

Time: 3 Hours

Maximum Marks: 70

Min. Passing Marks: 28

Instructions to Candidates:

- (i) *The question paper is divided in two sections.*
- (ii) *There are sections A & B. Section A contains 6 questions out of which the candidate is required to attempt any 4 questions. Section B contains short case study / application based question which is compulsory.*
- (iii) *All questions carry equal marks.*

SECTION – A

- Q. 1 What do you mean by Human Resource Management? Why is the study of Human Resource Management significant for any organization? [4+10=14]
- Q. 2 Recruitment is a positive process and selection is a negative process – comment. [14]
- Q. 3 Explain the different methods of “On the Job” and “Off the Job” training. [7+7=14]
- Q. 4 (a) Bring out the factors influencing employee remuneration. [10]
- (b) Define minimum Wage, Fair Wage and living Wage. [4]
- Q. 5 (a) Outline the process of performance appraisal. [7]
- (b) How do the results of performance appraisal affect other HR activities? [7]

Q. 6 Write a detailed note on "Succession planning".

[14]

SECTION – B

Case Study

Q. 7 Suppose you manage a small business with 30 employees. You discover that some employees are motivated by money. While others are motivated by security. For those who want more money you provide merit pay increases in which their income is determined by their productivity. The other employees have a fair salary.

On the base of above paragraph answer the following.

- (a) What Problem can arise in the above situation? [7]
- (b) What alternatives are available for the employees who are not moved by the magnet of more money? [7]